



February 13, 2009

Talk

The Printing Industry of the Carolinas, Inc.
3601 Rose Lake Drive, Charlotte, NC 28217
704-357-1150, 800-849-7422

Platinum Sponsors

**Mac Papers
xpedx**

Upcoming Events

February 18

1-2 p.m.

“Rollers...The Forgotten Consumable” webinar

March 1-5

PIA President's Conference
Orlando

March 10

2-3 p.m.

“Pulling It All Together
With Business
Development” free webinar
from Xerox

March 16-18

National Environmental
Health & Safety conference
Indianapolis, IN

March 18

1-2 p.m.

“Post-Press Options”
webinar

March 20-21

2009 PICAExpo
Seminars & Exhibits

Member News

Phase 3 Communications, Greensboro, has added a Mutoh ValueJet 1608 to its equipment lineup. The wide format inkjet unit uses MUBIO ink which is 80% plant-derived and has no VOCs. Phase 3 is also proud to support Roses for Meals, a Guilford County non-profit agency that assists bringing meals to senior citizens in their homes. Phase 3 is donating the development of a One to One marketing campaign for the agency. For more details call Norman Brame at 336-274-7663.

Professional Project Management's Jess Sutton, Cary, has achieved certification as one of the Sustainable Green Printing Partnership's (SGP) verification auditors. SGP is dedicated to helping printers achieve environmental compliance, reduce costs, improve profitability and minimize waste and emissions. Go to <http://ppmink.com/green> for more info on SGP and how Jess can help you work toward that valuable certification.

Get the Lead Out! - UPDATE

The latest from PIA...Despite a stay of testing requirements, as of Tuesday, the new lead and phthalate limits for children's products are now in force. Late last week the Consumer Product Safety Commission (CPSC) issued an enforcement policy for the CPSIA stating that manufacturers and retailers will not be prosecuted for violating lead limits unintentionally. The CPSC has been taking heat from Capitol Hill for not providing clear guidance and time-tables for implementation of the law. House Energy and Commerce Chairman **Henry Waxman** (D-CA) has singled out children's books in his letters, calling for clear and timely rulings on an exemption. Printing Industries of America continues to call for a broader exemption that includes not just books but all printed materials that can be proven safe. Be sure to visit Printing Industries' webpage dedicated to providing the latest information and guidance to printers at www.printing.org/cpsia.

PICA Awards & Expo Hotel Cut-off is February 14 – call the Grandover to reserve your room – 800-472-6301

Welcome New Member!

GPA Specialty Substrate Solutions, Waxhaw, Kevin Cooper, 704-502-5559

In our own backyard...

Sometimes we think we have to go to distant sources for people or training. I want to remind you that we have significant resources for both here in the Carolinas! Career days are coming up soon – what a great way to find an eager intern or a new college grad. And our friends at Clemson remind you that they have robust training programs offered both on-campus and in your own shop! Contact Duane Woolbright for more details at 864-656-7664.

College Career Days

NC A&T – February 19, contact Zeb Talley, 336-334-7755, ext. 2209

Chowan University – February 20, call Trudy Gibson, 252-398-1224

Clemson University – March 10, call Nancy Leininger, 864-656-0107

and **Appalachian State** – March 27, call Sharon Kincaid, 828-262-2088.

2009 PIA Ratios Survey is Underway

Be sure your company participates in the Ratio study this year. This is a very valuable tool to help you benchmark your company's operations against others in the industry. Improvements to the survey process have been made, including an on-line option! For more information, go to www.printing.org/ratios. Deadline for the ratios is April 30.

Don't forget...

Your **OSHA 300A log** (summary of job-related injuries & illnesses) should be posted from February 1 to April 30. Go to www.osha.gov/recordkeeping/ for details.

Revised **I-9 forms** are in effect, starting Feb. 2, for new hires. Go to www.uscis.gov for more information.

This e-mail/fax newsletter is provided as a service to PICA members. To unsubscribe, send an email to pica@picanet.org with “unsubscribe” in the subject heading, or call us at 800-849-7422.



**PRINTING
INDUSTRIES
OF AMERICA** | Advancing Graphic Communications