



Resume Register January 8, 2010

This is the bi-weekly issue of the **PICA Resume Register**, a members-only service. To request a resume, call (704) 357-1150 or email cjepps@picanet.org with the resume number code.

The Resume Register is brought to you by **PrintForce**, your workforce development initiative, and sponsored by the PICA Platinum Sponsors Mac Papers and xpedx.

724 F2 Press Operator Greater Charlotte Metropolitan area 20+ years experience running offset presses. Equipment used: Heidelberg - 40" Speedmaster - 102 XD F+LX+Aqueous Coater, Heidelberg - 29" Speedmaster 72 4c, Heidelberg – 29" Two Color SORMZ, Heidelberg - 36" Two Color SORMZ, Heidelberg - 25" Five Color MOFP, Polar Knife - 40", Multilith 1850, Multilith 1250 with T/51 Head, Hamada - 550 Two Color, and Hamada - 660 DX Two Color. Experience also includes: press production supervisor and quality control and scheduling.

785 B4 or G1 CSR or Bindery Manager No specific area 19+ years experience includes: customer service representative, bindery supervisor and manager.

786 A8 Controller No specific area 25 years accounting-focused professional with experience in manufacturing and printing.

787 B4 Customer Service Representative. No specific area 30 years industry experience. Microsoft Office computer experience. Graphic Arts diploma from Forsyth Technical Community College.

788 F2 Press Operator No specific area 25+ years experience. Will relocate. Press knowledge includes: Akiyama – Four Colors, Heidelberg – Six Colors In Line Coating System, Heidelberg – Four Colors with Perfector, Heidelberg-Half Size – Four Color, Komori Half Size- Six Color, Miller – Four Colors with Perfector, Miller – Five Colors with Two Perfectors, Miller – Two Colors with Perfector and Hamilton-Eight color web.

The **2009-2010 Compensation & Benefits Report is now available**. Our report includes results from the PICA region, South Atlantic and National. Highlights of the Study include:

- Projected salary increases over the next 12 months, so base rates can be updated through 2010.
- Pages organized by certain demographic classifications and fringe benefits, so readers can quickly find the information of greatest importance to them. All results are summarized by location (nationally, regionally, and locally) and company size.
- The Appendix contains a copy of the survey so you can see exactly what was asked.

If your company participated in the survey this past summer, then you should have already received your copy. For those who did not participate in the survey, members in good standing may purchase the printed report for \$250.

New this year is an Excel file where you can input your wages and compare them to the industry average. This add-on is available for \$100. ***The PICA Compensation & Benefits Report is only available to our primary contacts (or their designee) at PICA member companies.***